

12/05/23



HGS, a.s.

**Became a member of the Avetta Consortium on:**

*11/02/23*

This document certifies that the company above is a Member of the Avetta Consortium. Being an Avetta Consortium Member signifies that you are part of a global effort to advance company and worker safety, sustainability, and operational excellence. Consortium Members represent a pursuit of excellence in delivery, safety and sustainability.

*Arshad Matin*

Arshad Matin, President and CEO



*Taylor Allis*

Taylor Allis, Chief Product Officer